



**OPERATIONAL STATUS**

Are you currently operating (2016-'17 school year)?  Yes  No

Do you plan to operate during the 2017-'18 school year?  Yes  No

**BUILDING/FACILITIES**

CE|'^A•&@ [ [|A&|æ••^•Dâæ^&æ|^A]! [\*!æ { A& [ ] â~&c^âA , âc@â}Âc@^A&@~!&@A-æ&ajâcâ^•ÑA' ..... 'Y^•A ..... 'P [AA  
Q-A } [ cÉâA^•&!ââ^Âc@^A [| &æcâ [ ] Åæ } âA [ , } ^!•@â} A [-Ac@^A•&@ [ [|Aâæ^&æ|^A-æ&ajâc^ ..... A  
..... A  
CE|^A^ [ ^~Aâ} A& [ { ] |âæ } &^A , âc@A [| &æ|Aâi^AÖ^ } æ!c { ^ } çAæ } âA^P^æ|c@AÖ^ } æ!c { ^ } çA!^\*~|æcâ [ ] •ÑAA ..... A^Y^•A ..... A^P [ A  
Q-A } [ ÉA ]|^æ•^A^ç [|æâ} ..... A  
Y @^} A , æ^Âc@^A [ { •çA!^&^ } çA^æ-^c^A&^A [-Ac@^A] |æ^\*! [ ^ } âA^~â } { ^ } çæ!^æÑA' ..... A  
Y @ [ A ] ^!- [ ! : { ^âÂc@â•i•æ-^c^A&^A&^N' ..... A

Please attach your most recent inspection reports from your local fire safety and health departments.

**FINANCIAL**

G€F ÍÉG€F Íâæ } ~æ|â } & [ { ^AA ..... AAG€F ÍÉG€F Íâc [ çæ|A^ç } ^ } •^•AA ..... A  
G€F ÍÉG€F Íâ } ^câ } & [ { ^AA ..... AAA  
Ö [ ^•A^ [ ^!A•&@ [ [|A [|Aâæ^&æ|^A!^&âç^A•çæ^Aæ••â•cæ } &^A- [ !A [ , Éâ } & [ { ^A-æ { â|â^•ÑAA ..... A^Y^•AAA ..... 'P [Please  
attach a copy of both the tuition schedule and the employee salary schedule.^^

**INSURANCE**

Ø [ ^!•~æ|^â |æ , •A!^~â!^AæA& [ ] ^A [-A^ [ ^!A&^!|^} çAâ } •^!æ } &^A [ |â&^âA [ ] A-â|^A , âc@Ac@^A QÖO AQ •~!æ } &^A O^ } æ!c { ^ } c.  
Are you insured through the ICFG liability insurance policy?  Yes  No  
If you are not insured through the ICFG Insurance Department, please attach:  
1. A copy of your current liability insurance policy  
2. Copies of your four most recent IRS 941 forms

**VEHICLES**

Ö [ ^•A^ [ ^!A•&@ [ [|Dâæ^&æ|^Aç:æ } • ] [ !çA^c~â^ } c^Aç [ Aæ } âA-i [ { A•&@ [ [|Éâ-â|^âAç!â } •ÉA^c&EDÑA' ..... 'Y^•AAA ..... 'P [A  
If yes: A Y @æçA^@â&|^Aæ|^A^•^âÑ' ..... A  
AAÖ [ A^ [ ^!A~â!^A , !âcc^ } A ] ^! { â••â [ ] A-i [ { A } æ|^ } c^A , @ [ •^A&@â!^A } Åæ|^Aç:æ } • ] [ !çAÑA ..... 'Y^•AAA ..... 'P [A  
AAAAAAAAAQ-A } !âçæ|^É [ , } ^âAç^@â&|^Aæ|^A^•^âÉâ [ A^ [ ^!A@æç^AæA , !âcc^ } A ] [ |â&^A!^\*æ!ââ } \*Âc@^A!A^•^ÑA ..... 'Y^•AAA ..... 'P [A  
AAAAAAAAAAAAÖ [ A^ [ ^!A@æç^AæA , !âcc^ } A ] [ |â&^A!^\*æ!ââ } \*A , @ [ A { æ^Aç:æ } • ] [ !çA^c~â^ } c^NAA ..... 'Y^•AAA ..... 'P [A  
AAAAAAAAAAAACE|^Aæ|Aâ!âç!^!A!â•c^âA [ ] Aâ } •^!æ } &^A [ |â&â^A [-A•&@ [ [|D&@~!&@É [ , } ^âAç^@â&|^AâA } \*A^•^âÑAA ..... 'Y^•AAA ..... 'P [A  
AAAAAAAA Y @æçæ|^Aç@^A&@â|ââ•æ-^c^A^æçæ } âA^æçâ|^çA!^~â!^ { ^ } c^Aâ } A^ [ ^!A•çæ^ÑA ..... A  
AAAAAAAAAAAA ..... A  
AAAAAAAAAAAAÖ [ ^•A^ [ ^!A•&@ [ [|Dâæ^&æ|^A& [ ] •â•c^ } c|^æâââ^â^Âc@^A^A^æ-^c^A^æç@^æçâ|^çA^cæ } âæ!â^ÑA ..... 'Y^•AAA ..... 'P [A

Please attach a copy of the current insurance policy for all vehicles used to transport students.

**STATE LICENSING/TEACHER QUALIFICATIONS**

Q•Á [ ~ !Á•&@ [ [ |ÉÁæ~&æ!^ÉÁæ } áD [ !Á ] !^•&@ [ [ |Áá } Á~ ||Á& [ { } |æ } &^Á , áC@Á•cæc^Á!^\*á•c!æcá [ } D|á&^ } •á } \*Á!^~á!^ { ^ } c•ÑÁÁ

..... Áÿ^•ÁÁÁ ..... Þ [ ÁÁÁQ-Á } [ ÉÁ ] |^æ•^Á^ç [ |æá } ..... Á

Y @æc^æ!^Ác@^Á•cæc^Á!^~á!^ { ^ } c•Á- [ !Ác^æ&@!•Áæ } áÁ , [ !\^!•Áç^á~ &æcá [ } ÉÁ&^!cá-á&æcá [ } ÉÁ^c&ÉDÑÁ ..... Á

Ö [ Áæ||Á [-Á [ ~ !Ác^æ&@!•Áæ } áÁ , [ !\^!•Á { ^c^c@c@^Á!^~á!^ { ^ } c•ÑÁ ..... Áÿ^•Á ..... Þ [ ÁÁÁQ-Á } [ ÉÁ ] |^æ•^Á^ç [ |æá } ..... Á

CE!^Á [ ~ !Á&|æ••^Á& [ } á~ &c^áÁá } Á& [ { } |æ } &^Á , áC@Á•cæc^Ác^æ&@!É•c~á^ } cÁ!æcá [ •ÑÁ ..... Áÿ^•ÁÁÁ ..... Þ [ Á

Pæç^ÁáIIÁ ] æááÁ•cæ--Á-á|ÁáÁæ } ÁQÉJÁ- [ ! { ÑÁÁ ..... Áÿ^•ÁÁ ..... Þ [ ÁÁÁPæç^ÁáIIÁ ] æááÁ•cæ--Á-á|ÁáÁæ } ÁQÉJÁ- [ ! { ÑÁÁ ..... Áÿ^•ÁÁ ..... Þ [ Á

**Please attach a copy of your current state license. If your state does not require a facility such as yours to be licensed, please attach proof – a letter of exemption from the state or documentation of current state law.**

**FOR SCHOOLS (K-12)**

Y @æc^æ!^!á&~ |!á&~ | { Áá [ Á [ ~ Á~ •^Ñ ..... Á

Q•Á [ ~ !Á•&@ [ [ |ÁæÁ { ^ } á^!Á [-Á [ !Á!^\*á•c^!^áÁ , áC@Áæ } ^Á [-Ác@^Á- [ || [ , á } \*Á [ !\*æ } á : æcá [ } •ÑÁ ..... ÁCEÖÜQÁÁÁ ..... ÁQÖCEÁÁÁ ..... ÁCEÖÖÁ

Uc@^!Á^á~ &æcá [ } æ|Á [ ç^!•á\* @c^! [ ~ ] ..... Á

**RECORD-KEEPING REQUIREMENTS**

**To maintain tax-exempt status, the following records must be kept on file for a minimum of three years.** Ú|^æ•^Áá } áá&æc^Á , @^c@^!Á [ ~ !Á•&@ [ [ |Dáæ~&æ!^Á-á|Á•Áæ!^Áá } Á& [ { } |æ } &^Á , áC@Á^æ&@Á [-Ác@^Á- [ || [ , á } \*Á [- ~ !Ác^ { •ÉÁ

Á ..... ÁÛ & [ !á•Áá } áá&æcá } \*Ác@^!Áæ&æ|Á& [ { } [ •áCá ] Á [-Ác@^Á- c~ á^ } c^á [ á~ÉÁ-æ&~ |c~ÉÁæ } áÁæá { á } á•c!æcáç^Á•cæ--Á- [ !Á^æ&@Áæ&æá^ { á&Á~^æ!ÉÁÁ  
Á ..... ÁÛ & [ !á•Ác [ Áá [ &~ { ^ } c^c@c^c^•&@ [ |æ!•@á ] •Áæ } áÁæ } ~Á-á } æ } &æ|Áæ••á•cæ } &^Áæ!^Áæ , æ!á^áÁ [ } Áæ!Áæ&æ|Á^Á } [ } áá•&!á { á } æc [ !~Ááæ•á•ÉÁ  
Á ..... ÁÉÁ& [ ] ^Á [-Áæ||á! [ &@~!^•ÉÁ&æcæ| [ \*•ÉÁæ } áÁæáç^!cá-á } \*Áá^æ|á } \*Á , áC@Á•c~á^ } c^áæá { á••á [ } •ÉÁ ] : !\*!æ { •ÉÁæ } áÁ•&@ [ |æ!•@á ] •ÉÁÁ  
Á ..... ÁÉÁ& [ ] ^Á [-Áæ||Á { æc^!áæ } Á~ •^áá^Á [ !Á ] Áá^@æ|Á [-Ác@^Á•&@ [ [ |Ác [ Á• [ |á&áç& [ ] c!áá~cá [ ] •ÉÁÁ

ÁV@^Á•&@ [ [ |ÁDáæ~&æ!^Á•@ [ |áÁ!^cæá } Á [ c@^!Á!^& [ !á•Áæ&& [ !áá } \*Ác [ Ác@^Á- [ || [ , á } \*Á~áá^|á } ^•ÉÁQ } áá&æc^Ác@^Áá^ { •Áá } Á~ !Á!^& [ !á•Á , @á&@Áæ!^Á  
&~!^ } c!^Áá } Á& [ { } |æ } &^ÁÉÁç **Student records for kindergarten through high school should be kept in fire-safe storage.** )Á

**RETAIN FOR ONE YEAR:**

ÁÁ ..... ÁÚc~ á^ } c^!çæ|~ æcá [ } •á~Ác^æ&@!•Á ..... ÁÁÁÁ ..... ÁTá } [ !áá•&á ] á } æ!^!^& [ !á•Á ..... ÁÁÁÁ ..... ÁÞ [ c^Á [-Á ] æ!^ } ç& [ } ^!^ } &^Á•Á

**RETAIN FOR THREE YEARS:**

ÁÁ ..... ÁÚæ~! [ |Ácá { ^Á•@^Ác•Á ..... ÁÁÁÁÁÁ ..... ÁÚ!&@æ•^Á [ !á^!•Á ..... ÁÁÁÁÁÁ ..... ÁÚc~ á^ } çæcc^ } áæ } &^!^& [ !á•ÁÁ  
ÁÁ ..... ÁT [ ] c@!^Á-á } æ } &æ|Ác^æc^ { ^ } ç!ÁÁÁÁ ..... Á ..... ÁCE [ ] |á&æcá [ } •Á [-Á•c~ á^ } c^Á , @ [ Á ..... ÁÚ!^! [ } æ|Á& [ !^• ] [ ] á^ } &^ÁÁ  
ÁÁ ..... ÁÖæ [ ] ææ|Áæ••^c^!^& [ !á• ..... Á ..... Á!~á•c^!^áá~ çáááÁ } [ ç^! ] : [ |Á

**RETAIN FOR FIVE YEARS:**

ÁÁ ..... ÁÚæ~! [ |Á!^& [ !á•Á ..... ÁÁ ..... ÁÖ! [ ~ ] Ááá•æá|áç^!^& [ !á•Á ..... ÁÁÁÁ ..... ÁÖæ } &^!^áá&@^Á•ÁÁ  
ÁÁ ..... ÁCE&& [ ~ ] c^!^&^çæá|Á ..... ÁÁ ..... ÁÚ!á [ !áá } •^&cá [ } Á!^! [ !c•ÁÁ ..... ÁÁ ..... Áÿá@ [ !áá ] \*Ácæç^Á•cæc^ { ^ } c•ÁÁÁÁÁÁÁÁ  
ÁÁ ..... ÁSá&^•^Áæ } áÁ } ~!&@æ•^Á& [ !!^• ] [ ] á^ } &^Á ..... Á ..... ÁX [ ~&@!^•-!Á ] á^ { ^ } çhc [ Á ..... ÁÁ ..... ÁÖæ•@Á•@^Ác^D&æ•@Á!^&^á ] çá [ !\ •Á  
ÁÁ ..... ÁÖ!æáá|áç^Áæ } áÁ•á&\ } ^••Á!^& [ !á•ÁÁÁÁÁÁÁ ..... ÁÁÁÁÁÁÁÁ ..... Á!^! } [ ] [ ^Á^Á ..... ÁÁ ..... ÁV!^! { á } æc^Áá^ { } [ [ ^Á-á|Á•Á

**RETAIN PERMANENTLY:**

ÁÁ ..... ÁÚ [ c [ & [ ] ^Á•Á [-Áæ||Á•c~ á^ } çá-á|Á^Á ..... ÁÁ ..... ÁÚ [ c [ !\*!æ ] @á&æ!&@áç^Á [-Á•c~ á^ } c^Á ..... ÁÁ ..... ÁÖ^ } ^!æ|Á^ á^\*^!•Áæ } áÁ [ ~ ] á } æ|Á ..... ÁÁ ..... ÁCE&& [ ~ ] c^Á ] æ~æá|Á^ á^\*^!•Á ..... ÁÁ ..... ÁÚæ [ ] |Á^Á [-Áá! [ &@~!^•@ ] ~ á|á&æcá [ } •Á ..... ÁÁ ..... ÁS^æ|Áæ } áÁcæç^!& [ !!^• ] [ ] á^ } &^ÁÁÁÁÁÁÁÁ  
ÁÁ ..... ÁT æ|Á!& [ ] •c!~çá [ ] D^~á ] { ^ } ç!^& [ !á•Á ..... ÁÁ ..... ÁCE [ ] ~ æ|Á!^! [ !c•ÁÁÁ ..... ÁÁ ..... ÁÚ&@ [ [ |Á& [ { } áC@^Áæ\*^ } áæD { á } ~c^ÁÁÁÁÁÁÁ

**ABUSE PREVENTION POLICY/CHILD SAFETY STANDARDS**

ÁCE:Á^ [ ~ Áæ , æ!Á^ [-Á^ [ ~ Á!•cæc^q•Á&~!Á^] cÁ|æ , •Á!^\*æ!áá} \*Ác@^Á!^ [ [!cá] \*Á [-Á^cáá^] &Á [-Á&@á]áæá~•ÁÑÁ ~~~~~ ÿ^•ÁÁÁ ~~~~~ Þ [Á  
ÁCE:Á^ [ ~ Áá}Á& [ { ] |áæ } &Á , áç@Áç@^•Á|æ , •ÑÁ ~~~~~ Á  
ÁPæç^Ááæ&\ \*! [ ~ } áÁ&@^&\ •Áà^Á}Á& [ { ] |^c^áÁ [ ] Áæ||Á•cæ--Á} íá [!Áç [Á@á!á] \*ÑÁ ~~~~~ ÿ^•ÁÁÁ ~~~~~ Þ [Á  
ÁPæç^Á^ [ ~ Á•cæá|á•@^ááæ&@á]ááæ~•Á!^ [!cá] \*Á! [!&^á~!Á , áç@Á^ [!Á•cæ--Ñ ~~~~~ Á  
ÁPæç^Áæ||Á [-Á^ [!Á•cæ--Áçá^ , ^áÁç@^ÁØ [!~]•~ æ!ÁØ@á]ááæ} áÁÿ [~c@ÁÚ! [c^&cá [ ] ÁV!áæ}á} \*ÁÚ^!á^•Áçáá^ [-ÑÁÁ ~~~~~ ÿ^•ÁÁÁ ~~~~~ Þ [Á  
ÁPæç^Áæ||Á [-Á^ [!Á•cæ--Áá^}Áç!æá}^áá , áç@Áç@^Áá} - [! { æcá [ ] Áá}Áç@^ÁØ@á]ááæ} áÁÿ [~c@ÁÚ! [c^&cá [ ] ÁTæ} ~æ!ÑÁÁ ~~~~~ ÿ^•ÁÁÁ ~~~~~ Þ [Á  
ÁV@^Á} [!á&^Á [-ÁV@^ÁØ [!~]•~ æ!ÁØ@^!&@Áç@æçÁ [! [!áæ!Á] ~} á@ { ^} cÁ} [cÁ^Ááæ { á}áç^!^Áá}Áç•Á•&@ [ [!Áæ} áÁáæ~&æ!Á•ÉÁCE!Á^ [ ~ Áá}ÁÁ  
Á& [ { ] |áæ } &Á , áç@Áç@^Á} [!á&~ÑÁÁ ~~~~~ ÿ^•ÁÁÁ ~~~~~ Þ [Á  
ÁÚ!^æ•Á^Á^ç] |æá}Áæ} ^Áá} [ +Áæ} • , ^!•É ~~~~~ Á  
Á ~~~~~ Á  
ÁQ}Á , @æçÁ , æ^Áæ!Á}! [ • ] ^&ç!ç^Á-æ { á]á^Á { æá^Áæ , æ!Á [-Áç@^Á•&@ [ [!ááæ~&æ!Ááá&á} |á}^Á} [!á&^Á} íá [!Áç [Á^]! [! [ { ^} cÑ ~~~~~ Á  
Á ~~~~~ Á  
Ö [Á^ [ ~ Á@æç^Áæ}Á^ [ ] [ ^Á^@æ} áá [!ÑÁÁ ~~~~~ ÿ^•ÁÁÁ ~~~~~ Þ [ÁÁÁÁÁ if yes, please attach a copy.Á

Please attach a copy of both the abuse prevention/reporting policy and the discipline policy for your school/daycare.

**PUBLIC STATEMENT OF NON-DISCRIMINATION**

Qcáá:Á!~ á!^áÁç@æç!æ&@Á•&@ [ [!ááæ~&æ!Á^@æ•Áæ} ááæááá^Áá^ÁæÁ} [!á&^Á [-Á!æ&áæ||^Á} [ ] áá&íá { á}æçá [ ] ÉÁØ [! [ ] , á} \*Áæ!Á!^~ á!^ { ^} c•Á•cæçá} \*Á  
, @^!Ááæ} áÁ@ [ , Áç@^Á} [ ] áá&íá { á}æç [!^Á} [!á&^Á { ~cÁ^Á} ~} á]á•Áá , áç@á}Áç@^Á& [ { ~ } áç^Á•Á!ç^Ááá^Áç@^Á•&@ [ [!ÉÁÁ

**Statement of Policy** ÉÁØç!^Á•&@ [ [!Áæ} áááæ~&æ!Á^ { ~cÁ} &|~ á^Ááá^cæç^ { ^} cÁ [-Áç@^Á!æ&áæ||^Á} [ ] áá&íá { á}æç [!^Á} [!á&^Á}Áç [Á•c^á^] c•Á  
á}Áæ||Áç@^Áá} [!&~!Ááæ} áááæçæ|| \*~Á•áá^æ|á} \*Á , áç@Á•c^á^}cÁæá { á•á [ ] •ÉÁ}! \*!æ { •ÉÁæ} áÁ•&@ [!æ!•@á] •ÉÁÁ

**Publicity** ÉÁV@^Á•&@ [ [!ááæ~&æ!Á^ { ~cÁ { æ\^Áç@^Á!æ&áæ||^Á} [ ] áá&íá { á}æç [!^Á} [!á&^Á} [ , , ] Áç [Áæ||Á•^\* { ^} c•Á [-Áç@^Á^\*^] ^!æ|Á& [ { { ~ } áç^Á  
•Á!ç^Ááá^Áç@^Á•&@ [ [!Á^Á} ~} á]á•@á} \*Ááá} [ cÁ&^Áá}Ááá}^ , •] æ] ^!Á [-Á^\*^] ^!æ|Á&á!&~ |æçá [ ] ÉÁÚ!^æ•Á^ [! [ ] , Áç@^Á•Á^ \*áá^|á}^Á•KÁ

V@^Á}æ { ^Á [-Á^ [!Á•&@ [ [!ááæ~&æ!Á^ { ~cÁ^Á , [!áá-!Á , [!ááç@^Á!^\*æ|á}æ { ^!Á^\*áç^!^Áá , áç@Áç@^ÁçQÚÉÁQ-Á^ [-Á@æç^Á~^Áçá [ ] Ááæá [ ~cÁç@^Á  
|^\*æ|Á}æ { ^Á [-Á^ [!Á•&@ [ [!ÉÁ] |^æ•ÁÁ& [ ] cæ&çÁ^ [!Áááç!á&çÁ [-~á&^Á-!Á&|æ!á-á&æçá [ ] ÉÁ

ÉÁçç^!çá^ { ^} c•Áá}Á { æ^æ:á}Á•Á•&@Áæ•ÁáV@!á-c^ÁBá&\!^Ááæ} áÁÚ!^} ~} ÁÚæç^!^Áá [Á} [cÁ { ^cÁçQÚÁ!~~á!^ { ^} c•ÉÁ

V@^Á•&@ [ [!ááæ~&æ!Á^ { ~cÁ} ~} á]á•@á} [cÁ&^Á [-Áç@^Á!æ&áæ||^Á} [ ] áá&íá { á}æç [!^Á} [!á&^Á}Ááá}^ , •] æ] ^!Á [-Á^\*^] ^!æ|Á&á!&~ |æçá [ ] Áç@æçÁ•Á!ç^Á  
æ||Á!æ&áæ||Á•^\* { ^} c•Á [-Áç@^Á& [ { ~ } áç^ÁV@á•Á} ~} á]á&æçá [ ] Á { ~cÁ^Á!^} ^æç^Ááæç!^æçÁ [ ] &^Áæ} ~} æ||^Áá~!á} \*Áç@^Á} ^!á [ áÁ [-Áç@^Á•&@ [ [!q•Á  
[!á&áççá [ ] Á-!Á•c^á^} c•ÉÁ [!Áá}Áç@^Ááæá^} &^Á [-ÁæÁ• [!á&áççá [ ] Á}! \*!æ { ÉÁá~!á} \*Áç@^Á•&@ [ [!q•Á!^\*áç!æçá [ ] Á} ^!á [ áÉÁÁV@^Á} [cÁ&^Á { ~cÁ  
æ] ] ^æ!Áá}ÁæÁ•^&çá [ ] Á [-Áç@^Á^} , •] æ] ^!Á|á|Á^Áç [Áá^Á!^æáá^Á]! [ • ] ^&ç!ç^Á•c^á^} c•Áæ} áÁç@^Á!Á-æ { á]á^Ááæ} áÁáçá { ~cÁ [ &~ ] ^æç!^æ•ç!ç@!^Á  
CHDA& [!~ { } Áá} &@^ÁÉÁçá { ~cÁ^Áá&æ} çá [ ] ^ááá}Áæç!^æ•çÁFGÉ [ ] á} cÁá [!ááç^] ^Áæ•Ááá} [cÁ&^Á [-Á} [ ] áá&íá { á}æç [!^Á} [!á&^Áæ•Áç [Á•c^á^] c•ÉÁæ} áÁ  
áç@Áç@^Áç { ~cÁ^Áá} íá}c^Ááá}Áæç!^æ•çÁ!É [ ] á}cÁç^] ^ÉÁÁ

**EXAMPLE:**

**NOTICE OF NONDISCRIMINATION AS TO STUDENTS**

ÇFGÁ [!á}cÁá [!ááç^] ^ÁDÁ

V@^Á ~~~~~ Ç}æ { ^Á [-Á•&@ [ [!ááæ~&æ!Á^D ~~~~~ Ááá { áç@^Á•c^á^} c•Á [-Áæ} ^Á!æ&^É& [ [!ÉÁ}æçá [ ] æ!ÉÁæ} áÁ^c@} á&Á [!á^\*á}Áç [Áæ||Á  
c@^Á!á^\*@c•ÉÁ} íáç!á^\*Á•ÉÁ}! \*!æ { •ÉÁæ} ááæ&ç!ç!çá^Á^\*^] ^!æ||^Áæ&& [!ááá! íá { æá^Áæçæ!æá|Áç [Á•c^á^} c•Áæç!ç@^Á•&@ [ [!ÉÁçáá [Á^Á} [cÁ  
áá&íá { á}æçÁ [ ] Áç@^Ááæ•á•Á [-Á!æ&^É& [ [!ÉÁ}æçá [ ] æ|Áæ} áÁ^c@} á&Á [!á^\*á}Áá}Ááæá { á}áç!æçá [ ] Á [-Áç@^Á^á~&æçá [ ] æ|Á [!á&á^ÉÁæá { á•á [ ] •Á} [!á&á^ÉÁ  
•&@ [!æ!•@á]ÉÁ [!æ}Á}! \*!æ { •ÉÁæç@!^ç!áæ} áÁ [c@^Á•&@ [ [!Áæá { á}áç^!^Áá}! \*!æ { •ÉÁÁ

Please attach two copies of the entire original newspaper page, dated in calendar year 2015, showing the school's/ daycare's advertisement of its non-discriminatory policy. (Please do not submit photocopied pages of the newspaper.)

